

**UNITED STATES OF AMERICA
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
LOS ANGELES DISTRICT OFFICE**

R.J. PITTMAN et. al.,)	EEOC Hearing No. 541-2008-00188X
Complainants,)	
v.)	Agency No. CC-800-0359-03
PATRICK DONAHOE,)	
Postmaster General,)	
United States Postal Service,)	
Agency.)	

**POSTAL SERVICE'S NOTICE OF FINAL ACTION ON FINAL APPROVAL OF
SETTLEMENT AGREEMENT**

This is the United States Postal Service's (USPS) Notice of Final Action on the Settlement Agreement of Complainants' Class Complaint of discrimination, captioned above.¹ This Notice of Final Action is issued in accordance with Title 29, Code of Federal Regulations, Parts 1614.110(a) and 1614.204(g)(4).

By this Notice of Final Action, the USPS has decided to implement the Settlement Agreement and Final Order Approving Settlement issued on April 3, 2014, as amended by the Order of April 14, 2014.

The Parties submitted the Settlement Agreement to U.S. Equal Employment Opportunity Commission (EEOC) Administrative Judge Kathleen Mulligan (Judge Mulligan) on October 1, 2013 for review and approval. On October 23, 2013, Judge Mulligan issued an order granting preliminary approval of the Settlement Agreement. Following preliminary approval, the Parties, pursuant to EEOC regulations, notified Class Members in writing of the terms of the Settlement Agreement. Class Members were specifically notified of the terms of the proposed Settlement Agreement and of the requirement to submit objections within thirty (30) calendar days from the date of the Settlement Notice of Resolution and Preliminary Approval (Notice of Resolution).

The Class Administrator mailed the Settlement Notice of Resolution to the Class Members on November 1, 2013. EEOC Administrative Judge Mulligan accepted 58 written objection(s) as

¹ This class complaint was originally filed by Edmond Walker, who was replaced as class agent by R.J. Pittman and originally filed against Postmaster General John E. Potter, who has retired. His successor is Patrick R. Donahoe.

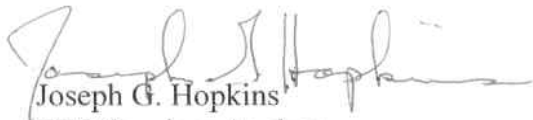
timely. Thereafter, Class Counsel and USPS Counsel filed supplemental briefs in support of the Settlement Agreement.

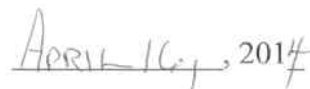
The USPS has reviewed the entire record, including the Settlement Agreement and Final Approval of the Settlement Agreement issued by Judge Mulligan on April 3, 2014, as amended by the Order of April 14, 2014, and has decided to implement the decision of the Administrative Judge.

You have the right to appeal the USPS' Final Action to the Director, Office of Federal Operations, EEOC, P.O. Box 19848, Washington, DC 20036-9848 within thirty (30) calendar days of the date of your receipt of the USPS' Final Action. You must submit any statement or brief in support of that appeal within thirty (30) days of the date of the appeal. You must use EEOC Form 573 in connection with your appeal. You may also deliver your appeal in person or by facsimile provided that briefs filed by facsimile are ten (10) or fewer pages in length. You must provide the USPS with a copy of your appeal and any supporting statement or brief to:

**National EEO Investigative Services Office
Post Office Box 21979
Tampa, FL 33622-1979**

You may have the right to file a civil action in an appropriate federal district court within ninety (90) calendar days of the date of your receipt of the USPS' Final Action, within ninety (90) calendar days of the EEOC's final decision on any appeal, or after one-hundred-eighty (180) days from the date of filing of an appeal with the EEOC if no final decision has been rendered. If you do not have or cannot afford an attorney, you may request that the court appoint an attorney to represent you and that the court permit you to file the civil action without the payment of fees, costs, or other security. Whether these requests are granted or denied is within the sole discretion of the federal district court. These requests must also be filed within the same time period for filing the civil action.


Joseph G. Hopkins
EEO Services Analyst
National EEO Investigative Services Office
P.O. Box 21979
Tampa, FL 33622-1979



Attachment: EEOC Appeal Form 573